



# FLY – Facilitating Learning for Youth

an advanced training course on the facilitation of learning processes and group dynamics in non-formal education and youth work  
May 30 – June 7, 2009 • Dilijan, Armenia

	May 30 <sup>th</sup>	May 31 <sup>st</sup>	June 1 <sup>st</sup>	June 2 <sup>nd</sup>	June 3 <sup>rd</sup>	June 4 <sup>th</sup>	June 5 <sup>th</sup>	June 6 <sup>th</sup>	June 7 <sup>th</sup>	
	ARRIVAL	SETTING THE BASIS	THE GRAND DESIGN OF LEARNING	FACILITATION & DEBRIEFING	LAB-PHASE	LAB-PHASE	WHAT A DRAMA	COACHING & DEVELOPMENT	DEPARTURE	
08.00–09.00					<i>breakfast</i>					
09.30–11.00	<i>cultural tour from Yerevan to Dilijan</i>	<ul style="list-style-type: none"> <li>introduction into team and programme expectations</li> <li>learning contract</li> </ul>	<ul style="list-style-type: none"> <li>design and dynamics in non-formal learning processes and group processes (I)</li> </ul>	<ul style="list-style-type: none"> <li>the art of facilitation and debriefing</li> <li>intervention strategies</li> </ul>	<ul style="list-style-type: none"> <li>lab phase group 1: action</li> </ul>	<ul style="list-style-type: none"> <li>lab phase group 2: action</li> </ul>	<ul style="list-style-type: none"> <li>interviewing</li> </ul>	<ul style="list-style-type: none"> <li>recognition and youthpass</li> <li>perception inventories</li> <li>innerpersonal vs interpersonal level</li> </ul>	<i>travel from Dilijan to Yerevan</i>	
11.00–11.30				<i>coffee break</i>						
11.30–13.00	<i>arrival to venue, accomodating</i>	<ul style="list-style-type: none"> <li>team-building</li> </ul>	<ul style="list-style-type: none"> <li>design and dynamics in non-formal learning processes and group processes (II)</li> </ul>	<ul style="list-style-type: none"> <li>feedback: how to give it, how to take it</li> </ul>	<ul style="list-style-type: none"> <li>lab phase group 1: assessment</li> </ul>	<ul style="list-style-type: none"> <li>lab phase group 2: assessment</li> </ul>	<ul style="list-style-type: none"> <li>forum theater: what is it, when, where and how to use it</li> </ul>	<ul style="list-style-type: none"> <li>feedback on self assessment</li> </ul>		
13.00–15.00					<i>lunch</i>					
15.00–16.30	<i>relaxing from travel</i>	<ul style="list-style-type: none"> <li>context and role of a trainer / facilitator / activity-leader / youth worker</li> </ul>	<ul style="list-style-type: none"> <li>practical considerations</li> </ul>	<ul style="list-style-type: none"> <li>preparation of sessions by participants for lab phase (I)</li> </ul>	<i>regional discovery and traditional dinner</i>	<ul style="list-style-type: none"> <li>lab phase group 3: action</li> </ul>	<ul style="list-style-type: none"> <li>forum theater: open stage (I)</li> </ul>	<ul style="list-style-type: none"> <li>coaching</li> <li>personal development plan</li> </ul>	<i>optional sight-seeing in Yerevan</i>	
16.30–17.00						<i>coffee break</i>				
17.00–18.00	<ul style="list-style-type: none"> <li>welcome &amp; team-building</li> </ul>	<ul style="list-style-type: none"> <li>non-formal learning</li> </ul>	<ul style="list-style-type: none"> <li>communication techniques: active listening, body language, A.I., ...</li> </ul>	<ul style="list-style-type: none"> <li>preparation of sessions by participants for lab phase (II)</li> </ul>		<ul style="list-style-type: none"> <li>lab phase group 3: assessment</li> </ul>	<ul style="list-style-type: none"> <li>forum theater: open stage (II)</li> </ul>	<ul style="list-style-type: none"> <li>evaluation</li> </ul>	<i>departure</i>	
18.00–19.00	<i>steaming groups &amp; learning diary</i>									
19.00–20.00	<i>dinner</i>									
evening	<ul style="list-style-type: none"> <li>warming up</li> </ul>	<ul style="list-style-type: none"> <li>intercultural evening</li> </ul>	<ul style="list-style-type: none"> <li>treasure chest</li> </ul>	<ul style="list-style-type: none"> <li>open space for pax</li> </ul>		<ul style="list-style-type: none"> <li>cinema forum</li> </ul>	<ul style="list-style-type: none"> <li>open space for pax</li> </ul>	<ul style="list-style-type: none"> <li>farewell party</li> </ul>		